

Title: Director – Economy, Environment and Assets	Department: Place	Post Ref.
Job Purpose To ensure the Council has an effective suite of services and a pipeline of projects that drive the green growth and development of Nottinghamshire's economy and infrastructure. To ensure that the Council has effective arrangements for the management and development of its property and land assets. To ensure that the Council has effective arrangements for its strategic planning responsibilities. To ensure that services within the Green Growth, Investment and Assets Division fulfil the objectives of the Council as set out in The Nottinghamshire Plan 2021-31 Key Responsibilities - To lead the services within the, including: - Economic Growth and Development - Strategic Planning - Infrastructure and Connectivity - Strategic Property, Land and Assets - To lead the development and delivery of effective strategies and plans for the Council's property, planning, and green economic growth-related services, which deliver the Place related priorities within The Nottinghamshire Plan 2021-31. - To ensure effective engagement with Council Members, in respect of this area of responsibility. In particular, to ensure close liaison in respect of economic development and green growth with the Leader of the Council, the Chief Executive and the Corporate Director of Place. This reflects the corporate priority of green growth and economic development - To ensure effective commissioning and client management arrangements for property, economic and green growth related services which are commissioned externally by the Council. - To lead work to ensure the safe, efficient and effective management of the Council's land assets, land and property estate, through the operation of the Council's Corporate Landlord model.		

6. To ensure the effective day-to-day leadership and management of all services within the Green Growth, Investment and Assets Division.
7. To lead the development and management of effective strategic partnership and stakeholder relationships across all services and functions within this area of responsibility
8. To ensure that the Council meets all of its statutory responsibilities within this area of responsibility.
9. To ensure the effective financial management of all services and functions within this area of responsibility.
10. To ensure that all the Council's Health and Safety obligations within this area of responsibility are met.
11. To contribute to the wider, corporate agenda of the Council through playing an active leadership role in corporate development matters.

The post holder will perform any duty or task that is appropriate for the role described

Person Specification

Education and Knowledge

You will have:

1. A relevant professional qualification or equivalent experience
2. Evidence of continuous professional development.
3. Extensive knowledge of the issues facing local government and those relevant to service/functional responsibilities
4. Appropriate knowledge of public sector management and the statutory responsibilities associated with the role.
5. Detailed knowledge of main issues and influences affecting the green growth, regeneration, planning asset management and infrastructure agendas primarily.
6. Knowledge of new and existing infrastructure, regeneration and property markets and opportunities
7. An established network within the property and development, regeneration, and infrastructure sectors.
8. Comprehensive knowledge of the principles and practice of:
 - effective people management;
 - excellent customer service;
 - continual improvement using an evidence – based approach; and,
 - Appropriate risk management.

Personal skills and general competencies

You will:

9. Be able to provide leadership and delivery of change with the passion and drive to take services to the next level.
10. Be able to balance strategic leadership with effective operational management
11. Have excellent inter-personal skills with highly developed networking, partnership, advocacy, negotiating and presentation skills that are persuasive and influential with others.
12. Have advanced commercial skills with extensive experience of identifying new commercial opportunities and driving green growth as well as delivering savings and value for money
13. Be an effective strategic leader with strong collaboration and e systems leadership skills.
14. Be able to think differently, be solution focused and able to drive the achievement of outcomes and results for residents and businesses.
15. Prioritise personal integrity and demonstrate pride in serving Nottinghamshire's communities.
16. Be able to quickly interpret diverse information to make decisions and develop appropriate short and long term plans to solve problems in a complex and ambiguous environment.
17. Be able to meet agreed delivery targets through the mobilisation of human, physical and financial resources. This will include anticipating and taking account of drivers for change and motivating senior managers and other key stakeholders to plan for, drive through and evaluate the impact of change processes.

Role Dimensions – responsible for:

1. The strategic management and performance of the Council's economic development, regeneration, land and assets, planning and development management functions.
2. Lead responsibility for the Council's asset development programmes, commercial investments and services.
3. Key strategic relationship with the Midlands Engine, Midlands Connect, the East Midlands Development Corporation, the East Midlands Freeport, HS2 and other strategic growth and investment partnerships including Government, Homes England, Highways England, the Environment Agency and Network Rail.

4. Directing the development, implementation and review of property and investment strategies to manage the Council's land and assets portfolio, providing leadership and acting as the senior lead advisor to the Council on all property issues on an estate valued at £1.5Bn+.
5. The revenue and capital budgets associated with all services within the Green Growth, Investment and Assets Division, and all of the Council's capital investment programmes, both internally and externally funded.
6. To ensure the Council's Corporate Landlord function is effectively discharged, to safeguard the corporate property asset base s through effective planning and maintenance programmes, including, critically, health and safety compliance.
7. Commissioning the design and construction of property programmes and the disposal of surplus assets.
8. The development and delivery of a portfolio of capital programmes in excess of £200m.

Date: February 2023